

Learning and Implementation Community

Purchasing practices are at the heart of business and are vital in efforts to improve labour standards and are therefore a key priority for MSIs and many purchasing companies at the moment. Companies who are committed to improving purchasing practices and are wanting to intentionally take new steps towards progress and share learning with others, are invited to join our CFRPP 'Learning and Implementation Community'. If you want to know more about the CFRPP, how it has been developed and who is involved, please see details here.



Aims and desired outcomes of the L&I Community

The overall desired outcome of the community is improved purchasing practices, in order to give scope for improved supply chain working conditions, through peer learning and determined efforts to implement the framework.

The aims of the community include:

- To practically encourage and support companies to implement positive changes in responsible purchasing practice, through expert input, training, tools, best practice sharing etc.
- Ensuring the elements of the framework are workable in practice. This includes testing the practical applicability of version 1 of the framework, as companies start to apply it within varying commercial environments, leading to an adjusted version of the framework if necessary.
- Collating and sharing best practice in implementation of RPP.

Who is the L&I Community for?

- At this stage the CFRPP is focused on textile/ garment purchase/supply chain
- For the framework to support genuine progress in purchasing practices, the best practice solutions need to be mutually beneficial to both suppliers and purchasing companies, and to involve a two-way dialogue on ways forward.
- The CFRPP MSI Working Group is in active discussion with the Sustainable Terms of Trade Initiative (STTI) about the role of suppliers and manufacturing organisations.
- We hope to include purchasing companies with a mix of sizes, locations and business models and also companies at varying stages of the journey of tackling RPP.



3 How it will work in practice

- Timeline: Likely to be 1-1.5 years, starting Q2 2022
- Finance: There is no cost for companies to join the Community, if they are already members of one of the MSIs involved. The Community is funded by STITCH/GIZ. However, companies need to make sure to have sufficient resources budgeted (time and finances) to be able to participate and implement follow up.
- Facilitation: The community's activities will be facilitated and organised by an independent Responsible Sourcing consultant, financed by STITCH/GIZ, based on input from and the support of a subcommittee of the working group.
- Activities of the Community:
- + Online workshops
- 3-4 times a year with companies sharing case studies and input from experts on responsible practice.
- Optional sub-meetings will dive into more specific topics, aiming to develop guidelines to be shared with the wider group. eg payment terms, internal KPIs/incentives, integrating supplier feedback into PP.
- + Mentoring. Some of the MSIs will work with their member companies on action plans and tracking progress, giving support and advice on implementation, to be agreed between brands and the relevant MSI, depending on the approach and available resources of the MSIs.
- + Signposting to relevant resources that are already available eg training
- Developing practical tools/guidance on good practice

4 Commitment of members of the community

Each company that is a member of the Learning and Implementation Community is committed to:

- taking action to improve their purchasing practices, in order to improve working conditions in the supply chain, including proactively implementing elements of the CFRPP
- allocating relevant staff time/resources (likely to be Responsible Sourcing staff initially, but with a commitment to engage leadership and commercial teams)
- attending the online workshops and their choice of optional sub-meetings, sharing practices and learnings with other participants and contributing to the development of guidelines and tools
- tracking their progress and sharing that with the MSI where they are a member

If you are interested in finding out more about joining the Learning and Implementation Community please contact the CFRPP MSI working group on info@cfrpp.org



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